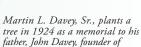
# A Timeline History of Davey Tree

Over the past 139 years, The Davey Tree Expert Company has grown from a small seedling of an idea first planted by John Davey into a giant within the green industry.

Since 1880, Davey has set industry standards for tree care and become one of the largest employee-owned companies in the U.S. As Davey has grown, so too has its commitment to its clients, employees and the environment.

Explore this timeline of Davey history and see how the Davey Company remains true to its roots.





# 1880

John Davey founds The Davey Tree Expert Company.



# 1884

The grounds of Kent's Standing Rock Cemetery, located today across from Davey's corporate headquarters, serve as an outdoor laboratory for perfecting early tree care methods.



#### 1901

Davey publishes his book "The Tree Doctor" outlining his scientific methods for healing and caring for America's trees.

#### 1908

The Davey Institute of Tree Sciences (D.I.T.S.) is founded to train employees in the science of tree care; the inaugural class graduates in 1909.



#### 1909

John Davey, as the first president, files the articles of incorporation for The Davey Tree Expert Company along with his son, Martin L. Davey, Sr., who is named general manager and treasurer.



#### 1920

Paul Davey, Martin's younger brother, introduces mechanization into the business, improving efficiency through his adaptation of pneumatic compressor technology. The compressors improved fertilization and cavity repair methods in the field, increasing efficiency and profitability.



# 1921

Davey Tree moves into the utility line clearance market with a contract for Northern Ohio Power and Light Company.



# 1930

Davey's Canadian operations are founded.



# 1934

The company begins to recover from the effects of the Depression by turning a modest profit after three straight years of losses. In the same year, Martin L. Davey, Sr. is elected Ohio's fifty-third governor.



# 1946

Martin L. Davey, Sr., dies. His son, M.L. Davey, Jr., becomes president at age 28 just months after returning from three years of service in WWII.



# 1953

Bucket trucks and brush hogs are introduced to Davey crews. These advancements come on the heels of the advent of the power chainsaw, brush chipper, chemical brush control and mist blowing, all of which were introduced to the tree care industry by the close of the last decade.



# 1954

The new Davey Technical Service Center opens in Kent. As home to research and development, the new facility also houses D.I.T.S. and is the predecessor to the Davey Institute.

# 1967

Davey opens the Kent Shop in Kent, Ohio, to service the company's rapidly expanding equipment fleet.



# 1969

Davey Tree acquires the Davey Tree Surgery Company in California.

# 1976

Davey is granted a patent for developing Arbor Green, a revolutionary liquid tree fertilizer.



#### 1977

Jack Joy, a 30-plus year Davey employee, is elected president and chief operating officer at the same time the Davey family announces plans to sell the company.



# 1979

Davey becomes employee-owned as the employees of the company, led by Jack Joy, acquire Davey Tree from the family.



#### 1982

The Employee Stock Purchase Plan is introduced, making it easier for employees to acquire shares through payroll deduction—at a 15 percent discount.

#### 1984

Davey's Residential/Commercial service line is established.

# 1985

Davey opens its new corporate headquarters in Kent, Ohio. That same year, Doug Cowan, who played a crucial role in the employee acquisition, is elected president and chief operating officer.



# 1995

Davey Resource Group is established to provide an array of services to clients, including natural resource consulting, tree inventories, utility vegetation management and more.

# 1999

Karl Warnke is elected president and chief operating officer with two decades of Davey service.



#### 2006

Davey partners with the USDA and others to begin development of the i-Tree software suite to quantify the benefits of trees.



#### 2012

Davey management develops a Strategic Plan to concentrate the company's focus and direction.

# 2016

Pat Covey is elected president and chief operating officer with 25 years of Davey service.



#### 2018

Davey exceeds \$1 billion in total annual revenue and employs 10,000 across North America.

# 2019

Davey employees celebrate 40 years of employee-ownership.



# **True to Our Roots**

From The Tree Doctor in 1901 to the employee acquisition of Davey Tree in 1979, the Davey Company remains committed to its clients, employees and the environment.

Davey continues to provide clients with services based on the latest, proven scientific tree care methods. Davey's commitment to its employees is shown through advanced training programs and by encouraging employees to own a part of the Davey Company. Davey demonstrates its commitment to the environment with the ongoing development of responsible business practices and by helping show the world the value of trees.

Adhering to these principles, with roots dating back nearly 140 years, has made Davey a success. And Davey's commitment to these ideals ensures the Davey Company will remain a leader in the green industry for years to come.

